

Our #GrowingforGood vision

Enabling the **wellbeing** and **development**
of our employees

✓ A sense of 'One Suntory' belonging

✓ 100% of colleagues enrolled in 'Suntory University'

✓ Physical and mental wellbeing prioritised

✓ Flexible working practices

✓ Diverse and inclusive culture

✓ Europe wide 're-connect days'



Our #GrowingforGood vision

Giving **back** to society

✓ Volunteering and fundraising

✓ Purposeful brands

✓ Empowered communities

✓ Meaningful partnerships



Our #GrowingforGood vision

Using **less** of the planet's resources

By 2030

✓ 100%* sustainable plastic packaging

✓ 15%* less water use

✓ 50%** fewer emissions from production

✓ 50%* less food waste



Our #GrowingforGood vision

Promoting **healthier** lifestyles

✓ 35% less* added sugar in our drinks by 2025

✓ More people moving

✓ More natural ingredients

