

Our #GrowingforGood vision

Enabling the **wellbeing** and **development** of our employees

- ✓ A sense of 'One Suntory' belonging
- ✓ Flexible working practices
- ✓ 100% of colleagues enrolled in 'Suntory University'
- ✓ Diverse, equitable and inclusive culture
- ✓ Health, wellbeing and safety of employees prioritised
- ✓ DE&I Employee Resource Group



Our #GrowingforGood vision

Giving **back** to society

- ✓ Volunteering and fundraising
- ✓ Empowered communities
- ✓ Meaningful partnerships
- ✓ Purposeful brands
- ✓ Positive societal impact



Our #GrowingforGood vision

Using **less** of the planet's resources

By 2030



- ✓ 100%* sustainable plastic packaging
- ✓ 50%** fewer emissions from production
- ✓ 20%* less water use
- ✓ 50%* less food waste

Net Zero by 2050



*compared to 2015 **compared to 2019

Our #GrowingforGood vision



- ✓ 35%* less added sugar in our drinks by 2025
- ✓ More people moving
- ✓ More natural ingredients
- ✓ More zero and low calorie options



*compared to 2015